

Welcoming New Staff

Reflect on a time when you were a new person entering an established group (e.g., a new work place, new school). What did you feel like on your first day? Were you warmly greeted? Who helped you learn about the “rules” at this new place? Did you feel welcomed and included in this new setting?

Now, think about the new staff you may be helping adjust to a new work place (your child and youth program). Write down some specific activities you will do to orient staff members and welcome them to your program. What specific steps will you take during a new employee’s first weeks on the job to help them feel welcome in your learning community?"