

Direct Care Practice Inventory

Use the following list of practices to assess your own ability support language diversity in your classroom or program. Each statement below refers to behaviors or attributes you should demonstrate when interacting with children, families, or colleagues. For each of the statements, reflect on your own practices and select your current level of mastery. This tool may also be used by your trainer, coach, or administrator to observe your practices in this content area and support professional development goals.

E

Emerging

You believe you need more information to understand or incorporate a particular practice

D

Developing

You believe you have an understanding of the practice, and are working to properly apply it to your work

M

Mastered

You believe you have mastered and consistently implement a particular practice

COMPETENCY		RATE: E/D/M	NOTES
A	Understands the benefits of learning and exposing children to multiple languages		
B	Provides an environment that is rich in language opportunities		
C	Uses children's home languages in the classroom or program setting		
D	Use photographs, pictures, graphics and other visuals with print to support language learning		
E	Uses environmental print (labels, signs posters) in children's home languages, as well as in English		
F	Invites families to share their traditions and culture in the classroom		
G	Integrates multicultural materials from children's home cultures as well as other cultures into the environment and activities, such as providing multicultural menus in dramatic play, bilingual books, and multicultural music		
H	Intentionally plans activities and experiences that expose children to multiple languages and cultures throughout the day		
I	Encourages bilingual children to use their home language		
J	Acknowledges children's attempts to communicate in any language		
K	Understands and responds to children's and family's unique communication needs and preferences		
L	Introduces different languages authentically into greetings and care routines		

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Concluding Reflections

My overall strengths in this area:

Practices that I would like to improve include:

Plans for achieving these goals include: